

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: REGISTERED NURSES County: BERGEN  
Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: 4  
Base Year Contract Term: 12-13 New Contract Term: 13-14, 14-15, 15-16  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
		12-13	13-14
Item 1	Salary	173,536	174,136
Item 2	Increment	0	2872
Item 3	Longevity	0	0
Item 4	Uniform	600	800
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		174,136 (Total)	177,808 (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	174,136			
Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/14	7/1/15
Percent Increase	0	2.11%	4.14%	1.99%
Total cost of increase	-	3672	3540	3612
Total base salary (successor agreement)	174,136	177,808	181,348	184,960

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 2.75%  
Dollar impact (average per year over term of agreement) 3608

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	32379	37203				
Employee Contributions	(1465)	(2343)				
Prescription	6852	7400				
Dental	4195	5593				
Vision	-	-				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Mr. Marc A. Capizzi Title: Business Adm / Board Sec  
Print Name  
Marc A. Capizzi Date: 6/27/13  
Signature